

**Amherst Massachusetts Police Department
Employment Opportunity- Patrol Officer
Application Deadline July 3, 2017**

May 30, 2017

The Amherst, Massachusetts Police Department is accepting applications to fill the position of Police Officer. Successful applicants must be 21 years of age on or before the application closing date of July 3 and must have successfully completed either:

1. Sixty (60) college credits with a 2.0 G.P.A. from an accredited college or university, **OR**
2. Two (2) years of full-time, active military service in the United States Armed Forces with an honorable discharge and possess a high school diploma/GED **OR**
3. A full time (22 week) Massachusetts Municipal Police Academy Certification or be able to obtain a waiver for an out of state police certification from the Massachusetts Criminal Justice Training Committee, before being considered.

Current starting salary for an Amherst Police Officer is \$42,326 (FY16). A successor collective bargaining agreement is pending and will increase that rate. New hires who have a college degree in criminal justice or a similar discipline will receive additional educational incentive pay of: 10% for an associate's degree, 20% for a bachelor's degree and 25% for a master's degree. Additional pay, benefits and community information can be accessed at www.amherstpd.org. Amherst Police Officers must reside within 15 miles of the geographic limits of the Town of Amherst within 1 year of appointment.

The hiring process includes:

1. Application closing date and initial review: July 3, 2017 Citizen/Staff interviews-last week of July; Candidate recommendations to Chief -1st week of August, 2017
2. Physical ability testing-date to be determined. Candidates are strongly encouraged to review the Physical Abilities Testing section of this package for requirements.
3. Police Chief and Town Manager Interview.
4. Offer of employment contingent upon passing the following: Psychological Examination, Drug and Narcotic Screening, Massachusetts Human Resources Division Medical Examination(s), Thorough Background Investigation.

Inability to successfully complete any part of the hiring process will result in the applicant being withdrawn from consideration.

Successful candidates will meet the following requirements:

- a. Sixty (60) college credits with a 2.0 G.P.A. from an accredited college or university **OR** Fulltime (22 week) Massachusetts Municipal Police Academy Certification, or waiver from Massachusetts Criminal Justice Training Committee for out of state police officer certification **OR** Two (2) years of full-time, active military service in the United States Armed Forces with an honorable discharge.
- b. Ability to pass psychological exam, drug/narcotic screening, medical exam and background investigation.
- c. United States Citizen
- d. Never convicted of a felony
- e. No use of tobacco products
- f. High School graduate/GED
- g. Possession of/or ability to obtain and maintain a Massachusetts Drivers License on or before date of hire
- h. Possession of/or ability to obtain and maintain License to Carry Firearm Class A

Desirable qualifications include: Higher education degree, bilingual, military veterans, current military, women and persons of color are strongly encouraged to apply. *Amherst is an Equal Opportunity Employer and encourages diversity in its workforce.*

For the FULL EMPLOYMENT POSTING and ONLINE APPLICATION, please go to the hiring link of the Amherst Police Department website at: www.amherstpd.org or www.amherstma.gov/jobs.

Questions to Captain Ronald Young at youngr@amherstma.gov